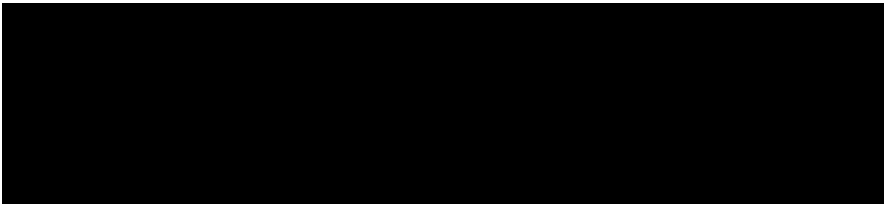


CURRICULUM VITAE

MPHO MOSING

PERSONAL INFORMATION

Full Names	▪ Mpho Mosing
Residential Address	
Contact Number(s)	
Email Address	
Date of Birth	▪ 
Nationality	▪ 
Marital Status	▪ Single
Gender	▪ Female
Driver's License	▪ Code B
Highest Qualification	▪ Master's Degree in Public Management, LLB Honours Degree (Law)

CAREER PROGRESSION

- **Current Position:** CEO - Smoking Rhinos Pty Ltd
- **Start Date:** May 2021
- **Duties:** Corporate Governance of Pty is compliant with the Companies Act, Labour Act, King IV Principles, Ethical Conduct, and Managing Risk. Ensure compliance with SITA Accreditation Rules and production and manufacturing in accordance with SOP. Manage financial policies and minimize risk. Manage production and shareholders' expectations. Manage the online store for the company and keep board members abreast of developments. Provided CNC-accredited training to youth in Gauteng and Mpumalanga with Mpumalanga Stainless Initiate HUB.

Committee of Inquiry: Member of GLB Inquiry

Start Date: June – September 2025

Investigate Fraud and Governance Controls

Assess compliance and efficiency of GLB

Recommmendations on way forward

*Marc 2025 August–
2025*

Duties

- *Audit and Risk Committee Chairperson*
- *State Diamonds Trader (SDT)*
- *Advise as a Board Member on legal matters regarding the industry, including Audit related matters. Develop strategy for the State Diamond Trader. Advance beneficiation through diamond sales. Oversee policy processes and corporate governance. Advise on compliance and risks for Regulator. Oversee the development of legislation and Regulations. Member of the Human Resources and Ethics Committee.*

*Nov 2021 – Nov
2024*

Duties

- *Board Member*
- *State Diamonds Trader (SDT)*
- *Advise as a Board Member on legal matters regarding the industry. Develop strategy for the State Diamond Trader. Advance beneficiation through diamond sales. Oversee policy processes and corporate governance. Advise on compliance and risks for the regulator. Oversee the development of legislation and Regulations. Member of the Human Resources and Ethics Committee.*

November 2019 –
2024 (x 2 Terms)

Duties

- **Board Member**
- **Diamonds and Precious Metals Regulator (SADPMR)**
- Advise as a Board Member on legal matters regarding the industry. Develop Strategy for the Regulator. Oversee Procurement and beneficiation models, Advise on Compliance and Risks for Regulator. Oversee the development of the legislation and Regulations. Member of the Transformation Committee.

Oct 2018– October
2000

Duties

- **Director (Licensing and Registration)**
- **Gauteng Liquor Board**
- Oversee Policy and Research development. Advise on legal matters, Scheme Rules and bylaws and Liquor Laws. Manage traders disputes, contracts, and participate in the Board deliberations focusing on strategic measures and policy. Oversee the development of a credible database and manage renewals process. Addressed and closed repeat findings for Unqualified Audit with findings from 9 findings to 2 findings.

Nov 2016– October
2018

Duties

- **Deputy Chairperson of the Board**
- **Tshwane Local Committee (Liquor Act)**
- Advise as a Board Member on legal matters regarding the industry. Develop Strategy for the Regulator. Oversee Procurement and licensing models, Advise on Compliance and Risks for Regulator. Oversee the development of the legislation and Regulations. Apply corporate governance principles and advise on implementation strategies on projects.

May 2011– April
2016

Position

Duties

- **Financial Services Board (Credit Ratings Department)**
- **SNR Specialist Researcher**
- Regulate compliance with Credit Rating Services Act by credit ratings such as Moody's, Fitch, Standard & Poor's and Global Credit Rating. Ensure that ratings issues are fair transparent and comply with the prescripts of the Act. Provide legal opinion in the industry, draft secondary legislation such as Rules, Regulations and Directives. Represent the Departments in different forums Appeal Board, Legislative Committee, Risk and Audit assessments and Legal Services. Conduct research for the industry; propose alternatives to application of law where there are loopholes and interpretation challenges. Liaise with international bodies for coordinated efforts, supervision and compliance through signing of MOU or MMOU

Promotion 2015

- **Financial Services Board (Regulatory Framework)**
- **Regulator (Insurance)**
- Conduct research on the Long-term and Short-term insurance Acts & Medical Schemes
- Draft and issue Directives, Information Letters, Enforcement Policy to the industry
- Recommend policy papers, amendments and regulations on the long-term and short-term insurance Acts to National Treasury
- Draft and review comments on published Board notices
- Manage stakeholders in the industry to ensure compliance with the Acts
- Recommend to Internal Departments enforcement policies,

actions and provide legal opinions on the enforcement applications

- Manage Corporate Governance for the Insurance Companies to align with King III and industry specific regulatory policy on governance
- Design best practise risk and insurance policies, processes and guidelines

Sept 2006- April 2011

Duties

- Department of Trade and Industry, Head Office, Pretoria
Director : Regulated Industries (Policy & Legislation Unit)
- Assisted in drafting primary legislation National Gambling Amendment Act. Drafted following secondary legislation: 2010 World Cup Liquor Regulations, the National Lotteries Regulations for applications, Gambling Advertising Regulations, Regulations of excluded persons in the Gambling Industry, and Debt Counselling Regulation under the National Credit Act, and Liquor Advertising Policy.
- Research and provide input into the drafting and consultation processes relating to policies, bills, amendments and regulations on gambling, liquor and lotteries
- Develop, draft policy, primary and secondary legislation in the regulated industries on gambling, liquor and lotteries
- Identification and monitoring of policy principles and identification of loopholes leading to amendments of Legislation in the Regulated Industries (gambling, lotteries and liquor)
- Oversee & manage the implementation of policies by Agencies & Stakeholders

Trustee	▪ Develop methodologies and procedures related to Regulated Industries for effective and efficient implementation of legislation, guidelines and regulations. ▪ Present and debate policies & legislation inter-departmentally, in Cabinet and Parliament ▪ Provide Administrative support to the National Gambling & Liquor Policy Council (MinMec) ▪ Trustee Member of Gambling Unclaimed Monies Trust Fund
March 2005- August 2006	▪ National Department of Public Works (NDPW), Head Office, Pretoria - Assistant Director: Property Rights (Policy Unit)
Company Type	▪ Government
Duties	▪ Drafting, developing, and implementing Department Policies in Property Rights (Project Management) ▪ General provision of legal advice to the Department on policy and property-related matters, transactions, and related legislation, e.g., PFMA, Treasury Regulations, BEE; ▪ Identification and monitoring of policy principles regarding rights in property held by the State and granted to other stakeholders by the State to ensure that these are protected and/ or enforced. ▪ Applying provisions of Statues on <i>Bona Vacantia</i> issues; Removal of Restrictive Title Conditions; Cancellation of agricultural smallholding certificates; pre-emptive rights; and an opinion on Naming of departmental buildings.

	▪ Disposal of state-owned immovable property in terms of directives approved by the Minister of Public Works and Cabinet; ▪ Identification and confirmation of the National Government's ownership of Agricultural Land to be disposed of for Land Reform purposes.
Jan 2005 – March 2005	▪ National Department of Public Works (NDPW), Pretoria
Company Type	Legal Advisor Intern: Legal Services ▪ Government
Duties	Well versed in rendering legal advice and drafting legal opinions for the Department in respect of: • Implementation and interpretation of legal issues which arises • Render assistance and liaising with the State Attorney in respect of Court Cases in which the Department is involved. • drafting variety of legal documents on matters affecting the legal liability of the Department • Executing judicial action in respect of persons who have entered into legal relationships with the Department • Prepare case files in conjunction with the office of the State Attorney and or SAPS, in respect of both Civil and Criminal Matters. Legal Committee ▪ Secretariat to the Committee ▪ Assist the Legal Committee with legal research, drafting and

circulation of the Legal Committee Agenda and accompanying documentation, taking minutes of the Legal Committee Meeting, drafting correspondence on behalf of the Committee, and general record-keeping on respective files.

Jan 2002 – Sep 2003

Company Type

▪ *Legal Aid Clinic, North West Volunteer*

▪ *NGO*

Duties

- *Assist in general criminal and civil litigation work, including appearances in the District, Regional, and Civil Courts as an assistant;*
- *Liaison with the Legal Aid Board and with State Prosecutors in court matters;*
- *Facilitating roundtable discussions with clients and other interested parties;*
- *Drafting contracts and other legal documents.*

PROFESSIONAL STRENGTHS

Management

▪ *Good*

Administration

▪ *Good.*

Research

▪ *Good.*

EDUCATION

Previous Studies:

2012

- **Regenyses School of Public Management**
Master's in Public Management (Policy)

Courses Passed

*Policy Management, *Project Management, *Strategic Planning, *Economics, *Human Resources, *Information Technology, *Research, *Change Management and Transformation, *Public Finance Management, *Monitoring and Evaluation

2003

- **University of North West**
Honors Degree: Bachelor of Laws (LLB)

Courses Passed

*Civil Procedure *Criminal Law *Constitutional Law *Law of Evidence *Immaterial Property Law *Negotiable Instruments *Public International Law *Criminology
*Interpretation of Statutes *Law of Succession *Law of Things
*Company Law
*Law of Contract *Jurisprudence*Tax Law*Labour Law
*Administration of Estates *Law of Trusts *Law of Insolvency*
*Private Law*African Customary Law*Administrative Law*Law of Delict *Law of Persons *Family Law

1998

- **Allenby-in-Home Study**
Diploma: Human Resources Manager

Courses Passed

- Business Communication
- Personnel Management

1996	▪ Business Management ▪ Accounting
Subjects passed	▪ St Annen's High Matric ▪ English (Hg) - C / Afrikaans (Hg) - D / Setswana (Hg) - C / Business Economics(Sg) - B / Geography (Hg) - D / Biology (Hg) - E

ADDITIONAL EDUCATION: KPMG

June 2003- July 2003	▪ Tax Law ▪ Value Added Tax ▪ Shared Incentive Schemes ▪ Liquidation of Companies
February 2004- Dec 2004	South African Navy : Extended Project of Department of Public Works ▪ Basic Military Training ▪ Procurement & Tendering Processes ▪ Drafting of Business Plan & Time Management

COMPUTER LITERACY (Skills Matrix: Basic = 1; Intermediate= 3; Expert = 5)

Windows	4	MS Word	4
Internet	4	MS Excel	3
E-mail	4	Powerpoint	3
Typing	4	MS Access	3

REFERENCES

- *Sihle Mahlangu, SDT Company Secretary*

- *Nomfundo Maseti, General Manager @ NERSA*

- *Fun ai Sibanda, Council Member @ ICASA*
