

JUDY HERMANS

CURRICULUM VITAE

A. PERSONAL DETAILS

Surname	Hermans	
First Names	Judy	
Nationality	South African	
Gender	Female	
Identity number	[REDACTED]	
Language Proficiency	English	Good
	Afrikaans	Good
	Xhosa	Rudimentary – Understand
Residential & Postal Address	[REDACTED]	
Contact	[REDACTED]	

B. EDUCATION

Matriculated	1974 Athlone High School
Institution	1992 B. A. Degree University of the Western Cape

C. EMPLOYMENT DETAILS (FROM LATEST)

Company/Institution	Parliament of South Africa
Period	June 2019 to May 2024
Position	Whip of Study Group for the Trade, Industry and Competition Portfolio Committee (June 2019 – Dec 2021) Chairperson of the Trade, Industry and Competition Portfolio Committee (Dec 2021 to May 2024)

Company	Department of Energy
Period	23 February to 30 April 2017
Job Title	Media Liaison Officer (MLO)
Key Responsibilities	Monitor media reports to plan actions needed by the department. Liaise with the media and portfolio committee. Maintain a database of media contacts. Produce press releases for the purpose of communicating departmental information. Publicize the work of the Department of Energy in a fair and positive manner Strategic project planning Multi stakeholder Management

Company	South African Social Security Agency (SASSA)
Period	November 2015 to 22 February, 2017
Job Title	Manager: Disaster Management
Key Responsibilities	Coordinating the response to disasters and all forms of social relief of distress: • Ensuring that municipal disaster relief departments provide temporary shelter materials • Activation of accredited NGOs to provide meals/ food parcels and clothing. • Ensure the processing of applications for once off payments to victims of disaster
	Management of work flow and staff in the unit Preparations of reports and reviews of work. Forging and maintaining partnerships with other government departments and spheres of government on programmes of mutual interest such as zero hunger and school uniforms for the destitute.
	Compiling and managing the budget of the Disaster Management unit. Preparation of and delivery of presentations to all municipal districts in the province on the disaster relief programmes of SASSA Work with regional, provincial and national stakeholders and community based organisations such as focus groups, NGOs, CBOs and NPOs.

Company	African National Congress Women's League Western Cape Province
Period	August 2008 to September 2014
Job Title	Provincial Secretary
Key Responsibilities	Custodian of all administrative elements of the organization. Prepare and deliver reports to the National Executive Committee and the Provincial Executive Committee. Ensure the implementation of campaigns and programmes of the organization. Maintain the database of all members of the organization.

	Preparation of press releases and statements. Liaising with media on campaigns and topical issues. Giving interviews for print and electronic media. Initiate and mobilize campaigns in line with the aims and objectives of the organisation. Work with regional, provincial and national stakeholders and community based organisations such as focus groups, NGOs, CBOs and NPOs.
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Company	City of Cape Town
Period	December 2000 to November 2008
Job title	Proportional Representative Councillor and Sub-Council Chairperson
Key responsibilities	Working with a ward committee and community based organisations such as NGOs, CBOs and NPOs, to represent the interests and needs of the ward on the council. Debating and formulation of policy and municipal by laws. Facilitating the community involvement in the IDP process. Chairing of sub-council meetings. Working with the sub-council manager to ensure public participation, ensuring implementation of council decisions and co-ordinating the work of councillors in the wards under the sub-council. Monitoring and evaluation of projects to ensure delivery of services to citizens. Served on the Spatial Planning and Land Use Management Portfolio Committee which dealt with policy formulation and appeals and objections from citizens.

Company	Oostenberg Municipality
Period	February to December 2000
Job title	Ward Councillor
Key responsibilities	Working with a ward committee and community based organisations such as NGOs, CBOs and NPOs, to represent the interests and needs of the ward on the council. Served on the Planning Portfolio committee dealing with policy formulation. Running a ward office to serve the residents of the ward to ensure service delivery.

Company	Northpine Educare Centre
Period	1982 to 2000
Job title	Project manager/ Principal
Key responsibilities	Management of the project including labour matters and administration of the provident fund. Conducting parent interviews, including referrals and interventions in problem families. Facilitation of community outreach programmes and stakeholder engagement

Company	Cape Town City Council
Period	1975 to 1981
Job title	Housing Assistant
Job Title & Key responsibilities	Administration of all matters related to council rental stock and its tenants. Conducting interviews with tenants dealing with various socio-economic needs. Doing house visits to address problems amongst tenants and to assess the way these problems can be solved. Drafting correspondence and compiling reports

D.OTHER

Company	National Development Agency
Period	April 2016 to present
Position	Board Chairperson
Key responsibilities	Preside over Board meetings. Ensure the proper functioning of the Board and its fiduciary duties. Act as liaison between the Board and the Minister of Social Development. Act as liaison between the Board and the CEO. Maintain relations between the organization and important stakeholders. Account to Parliament on the APP and Annual budget and implementation of the NDA mandate. Evaluate the performance of management and the Board in line with good governance principles

Company	South African Biodiversity Institute Board (SANBI)
Period	October 2018 to present
Position	Board Member

Key responsibilities	Attend board meetings and ensure compliance with the functions as stipulated in the National Environmental Management: Biodiversity Act, 2004. Ensure the proper functioning of the Board and its fiduciary duties. Serve as member of the Human Resources and Remuneration (HR and Remco) board committee.
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E: INVOLVEMENT IN CIVIL SOCIETY ORGANISATIONS

Organisation	Northpine Civic Association
Period	1982 to 2001
Position held	Secretary from 1982 to 1999 Chairperson from 2000 to 2001
Key responsibilities	This ratepayer's association served as an advisory committee to the ward councillor. It also ensured that the interests of the community found expression in council meetings. Regular councillor reportback meetings were held to discuss progress of projects and the municipal budget for the ward. Drafting correspondence and compiling reports to the local ratepayers.

Organisation	Kraaifontein Community Policing Forum (CPF)
Period	1999 to 2001
Position held	Member
Key responsibilities	The CPF promotes the accountability of the local SAPAS to communities and facilitates community co-operation. It also monitors the effectiveness and the efficiency of SAPS

Organisation	Ikwenkwezi Ekhanayo
Period	2015 to date
Position held	Secretary
Key responsibilities	Maintaining administrative records of the organisation

Organisation	Social Security Review: Editorial Committee member
Period	2015 This committee only had an inaugural meeting
Position held	Member
Key responsibilities	Review editorial content of the Social Security Review publication.

Organisation	NPO Arbitration Panel Member
Period	2016 Resigned due to conflict of interest
Position held	Panel member
Key responsibilities	Preparations for procedures to ensure that NPO are compliant and attending to appeals once de-registration has taken place.

F: STRENGTHS

Creative problem solving
Interpersonal skills
Ability to meet demanding deadlines
Project management
Monitoring & Evaluation
Ability to work in a team. Dedicated to poverty alleviation and sustainable development
Strategic and operational planning

H: COMPUTER LITERACY

Computer Software Packages familiar with	Word – excellent
	Excel – excellent
	Power-point – good

I: REFEREES

Referee (1)	Meekgo Matuba (Former Secretary General ANC Women's League)
Mobile	[REDACTED]
Referee (2)	Zoliswa Kota-Fredericks (Former Dep. Minister of Human Settlements)
Mobile	[REDACTED]
Referee (3)	Ebrahim Patel (Former Minister DTIC)
Mobile	[REDACTED]

