



NOMAZOTSHO YVONNE MEMANI (LPC No. M56594)

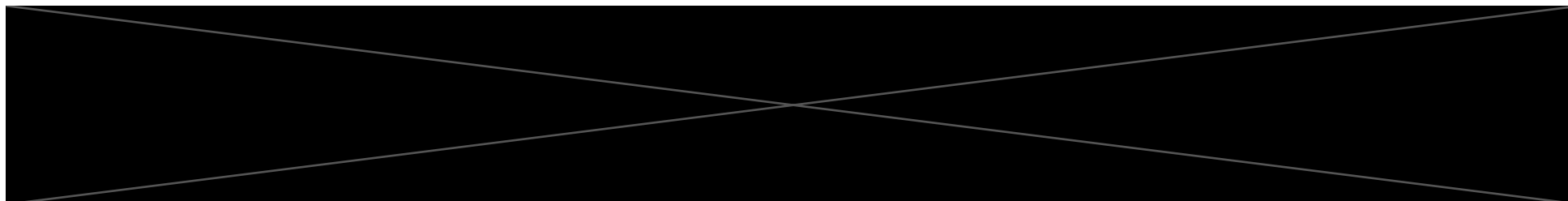
Litigation, International Commercial Law, Intellectual Property Law, Corporate Governance, Drafting of Contracts,
International Trade and Sales Law and Labour Law

CONTACT DETAILS

Address:

Contact Numbers:

Email addresses:



SUMMARY Director of a legal practice since 2006. Dynamic Advocate and Legal, Commercial & Forensic Expert with over 15 years of Specialized experience in judicial services and corporate finance. Accomplished litigator; in Civil, Labour, Commercial, and Criminal law, encompassing trial and appellate work. Proven track record in developing innovative risk mitigation strategies and managing investigations, resulting in enhanced fraud prevention programs. Involved in due diligence, financial modeling, and provided sound advice in complex merger and acquisition cases. Drafting reasoned opinions and providing expert advisory services, with in-depth knowledge of Business Rescue and restructuring, to assist companies in reorganizing and recovering.

WORK EXPERIENCE

June 2006 – to date

LEGAL PRACTICE JHB CHAMBERS,

Nomazotsho Memani is a seasoned practicing advocate with a distinguished career spanning in the public and private sectors. With a strong focus on high-stakes litigation. She has successfully handled complex cases before the High Court and the Supreme Court of South Africa. Her expertise in investigation, civil trials, appeals, and legal opinions has made her a sought-after legal counsel for domestic and international clients. Furthermore, she was instrumental in developing and giving opinions to International Bodies such as Human Rights Watch, and her contributions to SADC's gender equality policy. She is a passionate advocate for human and economic rights of vulnerable groups.

Represent clients in court and appear on their behalf. Presenting cases in the best interests of clients

Provide legal advice, offer expert guidance on legal matters, and help clients understand their rights and obligations. Conduct legal research, stay up to date with the changes in legislation and case laws, applying knowledge to clients' cases. Draft legal documents, prepare and review contracts, agreements, opinions, etc.

Some of her major clients from 2006 to 2013 include

The Communications Department,

The South African Department of Home Affairs,

The Department of Correctional Services,

The Department of Environmental Affairs,

The Department of Transport,

The Department of Agriculture, Forestry, and Fisheries

North West Premier's Office

She is strictly involved in high court and Supreme Court matters.

She has further advised various Trade Unions on labour matters.

January 2011 – July 2022

EMANG BASADI (PTY) LTD,
Executive Director | Legal & Forensic Expert, Johannesburg,
South Africa

- Supervised specialized services tailored for the judicial and corporate finance sectors.
- Developed innovative tools and strategies for risk mitigation.
- Assisted with litigation efforts and meticulously prepared fidelity claims.
- Conducted thorough forensic investigations, including screenings for procurement fraud.
- Offered expert consulting and training in fraud risk management.
- Designed and executed comprehensive programs for the prevention and detection of economic crime.

January 2005 – May 2009

**COMMISSION FOR GENDER EQUALITY,
Commissioner, Chair Legal Committee, Johannesburg, South
Africa**

Member of the Position Held: Part-Commissioner,
Chairperson- Legal Committee:

- Prepare draft reports for the Legal Committee and present them at the Plenary of Commissioners.
- Guide the Commission on Gender Equality (CGE) on where it should join court acts as amicus curiae, represent victims, conduct oversight, and offer briefings through the management, among other responsibilities.
- Assess all internal rules of the institution and recommend improvements.
- Review legal documents pertaining to the Commission on Gender Equality.
- Contribute to the development of the institution's Strategic Plan.

Served in the following subcommittees:

- **Human Resource Committee,**
 - **Audit Committee,**
 - **Traditional and Cultural Committee,**
 - **and the Governance Committee.**
- Appointed by Chapter Nine Institutions to Chair the Legal Committee on behalf of Chapter 9 during the 2007 Xenophobic Crisis.

April 1994 – July 1999

MEMBER OF THE NORTH WEST PROVINCIAL LEGISLATURE (MPL)

Chair the Cabinet Committee on Transformation and Gender Issues. Later chaired the following committees:

Participate in Government Panels to oversee the Transformation, Gender, and Governance report submitted to the Cabinet and Legislature.

Serve as the Chairperson of the Standing Committees on Health and Welfare.

Served in the various committees, including Rules, Agriculture, Tourism and Environmental Affairs, and Economic and Finance.

Key Responsibilities: Prepare for standing committee meetings, chair committee sessions, and draft reports for the committee. Present these reports in the Legislature and lead the Provincial Women's delegation on international trips conducted by the committee.

Facilitate public hearings organized by the standing committee. Engaged in legislation drafted by state law advisers, law commissions, or departments for presentation in the provincial legislature

December 1992 – March 1994

SOUTH AFRICAN HEALTH AND SOCIAL SERVICES (SAHSSO)

Position Held: Regional Coordinator (Director)

Responsibilities:

- Recruitment of professional health and social services workers to join the organization.
- Develop a new engagement format for members, as there was previously no system in place.
- Allocate members into various interest and professional subgroups, ensuring that every member contributes actively.
- Communicate with members through postal correspondence.
- Create a newsletter for members, encouraging them to submit articles.
- Foster effective communication among members.
- Participate in the Gauteng Health Forum, where government and NGOs discuss the democratization of health policy.
- Prepare monthly reports for the Regional Executive Committee and serve as an ex-officio member of this committee.
- Manage the office budget in accordance with targeted programs.
- Develop administrative and operational guidelines for staff members.
- Coordinate activities for subgroups and prepare workshop manuals.
- Organize workshops for union members and actively involve them in facilitating these events.
- Conduct fundraising efforts abroad to support the organization.

1991 March – 1992 November

LAWYERS FOR HUMAN RIGHTS

Gender Officer and Office Manager

Responsibilities:

General office management and administration, managing office budgets and accounts,

- Supervising the allocation of work to the attorneys. Supervise general staff members,
- Prepare monthly reports for the director
- Organize workshops for communities
- Involved outreach programmes for community members about their rights.
- Facilitated Para-legal training manuals
- Work with attorneys on Para-Legal training.
- Established a Women's Desk in the Organization.

SHORT-TERM EMPLOYMENT:

- Johannesburg State Attorney; 2004
- Reason for leaving: Placed by the Integrated Bar Project in an internship program
- Fort Beaufort Magistrate Court; Maintenance Adjudicator; 2002 Reason for leaving: It was a two-year contract
- University of Fort Hare, 2003 Senior Tutor (Private Law) – Private Law. Reason for leaving – I completed and moved out of Eastern Cape

EDUCATION

Degree: LLM International Commercial Law, Salford University, 2020 – 2022 (3 years)

Degree: Bachelor of Laws (LLB); University of Fort Hare 2000 – 2003

National Diploma: Project Management for Rural Development; PAID-ESA, Kabwe, Zambia (1986-1988)

PG Certificate: Economic Development and Policy – WITS, 2019

PG Certificate: Advanced Business Rescue – UNISA, 2018

PG Certificate; Health Law and Compliance – LAWSA, UNISA 2015

PG Certificate in Legal Writing, Faculty of Law - University of Fort Hare, 2003

PG Certificate Numeracy and Auditing Skills (Financial Management), University of Fort Hare - 2002

Certificate in English Diplomacy Course: Department of Foreign Affairs, RSA (1995)

Certificate in Good Governance and Democracy: JICA (Japan) (1993)

Certificate in HIV/AIDS education and Counselling: AIDS Centre, Esselen Street, Hillbrow (1992)

CORPORATE GOVERNANCE PROGRAMME - Institute of Directors Southern Africa (IODSA)

BEING a DIRECTOR *Part 1 to Part 4* - 2015

Financial Insights for Non-Financial Directors - 2016

Governance of Ethics and Risk Management - 2016

A Collaboration - The Relationship between the Board Chair and CEO - 2019

MEDIATION AND ARBITRATION TRAINING - CCMA

1. Substantive Law
2. Conciliation
3. Legal Drafting Skills and Rulings
4. Evidence and
5. Arbitration

BOARDS, TRIBUNALS, COUNCILS, and COMMISSIONS

- Member of the SAFCOL Board since 2025.

Serve in the following committees;

- **Chair Legal Committee**
- **Member of Audit and Risk, Human**
- **Member of Human Resources and Remuneration Committee**
- **Member of Safety, Health, Environment, and Quality**

- Legal Practice Council;

Member of the Disciplinary Committee in Gauteng, 2022 to date

- Member of the Council for Higher Education (CHE), 2018 to date
 - **Serve in the Nominations and Governance Committee**
- Chairperson of Rea Vaya Board Phase 1, 2019 - May 2023
- Member of the Essential Services Committee - 2015 to date
 - **Serve in the Legal sub-committee**
 - **Serve in the Ratification Committee**
- Member of the Advisory Body - Labour Appeals, Gauteng Department of Health, 2018-2023
- Deputy Chairperson of the Community Schemes Ombuds Services Board from 2010 to 2018
 - **Serve as the Finance Committee chairperson**
 - **Serve in the Adjudication Committee**
- Member of the International Trade Administration Commission 2013 -2016
- Department of Home Affairs: Member of Refugee Appeals Board: Member 2010-2012
- National Department of Transport Appeal Tribunal: Member, 2005 to 2009.
- Member of the South African Veterinary Council: 2005 - 2010
 - **Serve as the Chairperson of the Disciplinary and**
 - **Chaired the Appeals Committee 2005- 2010**

- Chairperson of the Appeals Tribunal of the National Department of Social Development, 2005 - 2011
- Chairperson, Property Evaluation Appeal Board of Bojanala Region in the North West Province: 2008 to date

COMMUNITY, VOLUNTARY PARTICIPATION IN LOCAL AND INTERNATIONAL ORGANISATIONS

- Serve in the Global Women for Peace United Against NATO 2022 to date
- Serve in the International Peace Bureau (IPB) from 2023 to date
- Serve in the Coalition against Trafficking in Women International voluntarily from 2009 - 2012.
- Serve in the subcommittee of the African Women Lawyers Association; basically, involved in the drafting of continental documents on Gender, Violence against Women and Children, and Human trafficking, 2006.
- National Executive Committee member of National Children's Rights Committee (NCRC) - UNICEF project in SA 1991.

Elected to be the coordinator on NCRC in Western Transvaal (North West)

- Served as a National Executive Member of the National Aids Committee of South Africa (NACOSA) in the launch of 1991
- Member of the Transvaal Health Forum (involved in CODESA subgroups for integration of progressive and the then government structures during negotiations through SAHSSO) 1992 - 1993
- Initiated a Madiba Cooperative in the Madikwe Region, where I was deployed as an MPL from 1994-1999
- Participated in the Dakar and Beijing Platform of Action (document presented by African Women at the IV International Women's Conference) 1996
- Led North West women and presented them within and outside parliament, 1995 - 1996

SKILLS:

Legal-

Public Law | Corporate Law | Contract Management | Drafting and Negotiation of Contract | Legal Writing | Employment Law | International Trade Law | Immigration Law | Gender Law | Legal Research and Advice | Cyber Security Law | Legal Compliance | Forensic Law | Civil Litigation

Non-Legal and Governance

Corporate Governance- King IV | Strategic Planning | Project Management | Financial Management | Property Management | Governance of Ethics, Risk, and Compliance

PROFESSIONAL MEMBERSHIP

Registered and practicing Advocate in good standing - Legal Practice Council No. M56594.

Member: Association of Certified Fraud Examiners - South Africa Chapter No.91,

Member: the Society of Advocates in South Africa

Member: Black Lawyers Association to date

Member: South African Women Lawyers Association

Member: National Forum of Advocates - Johannesburg Bar from 2006 till 2014

Member: Church Square Bar - Pretoria since 2024

PUBLISHED AND UNPUBLISHED PAPERS

- It is Time to introduce an Open Marriage System in South Africa to embrace equality and dignity in the Institution. (underway)
- Significance of BRICS in the world economy, Demand Justice in the World for the rights to remedy and reparations for Victims of Gross Violation as acknowledged by the UN, July 2023 (under review)
- Exemption Permits are Exploitative to their Holders. September 2023
- The Legal Framework of Special and Differential Treatment provisions at WTO – LLM dissertation 2021
- The significance of WTO in cross-border contracts between developed and underdeveloped countries, 2023
- International Human Trafficking and sexual violence against women and children 2010
- Organized Crime and its impact on the African economy -presented as a paper at an International Women Lawyers Conference in Mozambique in 2008
- Harmonization of Cyber Law as a crime in Africa - presented as a paper in the Dakar Women in Politics Conference 2006
- Feminization of the budget by the South African Government is necessary (1995, before the local government election)

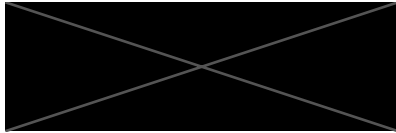
Awards Received

- Certificate for Leadership Skills and mentoring young people living with HIV/AIDS.
- Certificate in Gender Advocacy, Cairo, Egypt
- Trophy and Certificate for getting a Distinction in Labour Law

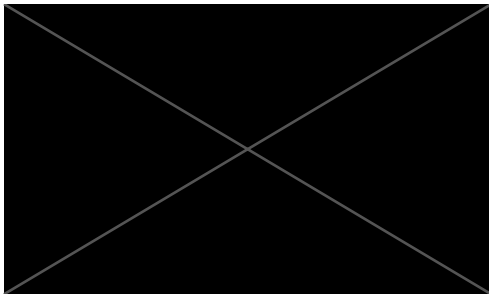
- Trophy and Certificate for Distinction and overall best marks in Advanced Criminal Law and Procedure

REFERENCES

Professor Nombeko Mpako, HOD
and Senior Lecturer
Department of Art History, Visual Art and Musicology,
College of Human Science
University of South Africa



Dr. Mpho Thoabala-Motjope (friend)



Prof. Emmanuel Mangaris (LLM Supervisor)
Senior Commercial Law Lecturer, Division of Commercial Law,
Glasgow Caledonian University,
United Kingdom

