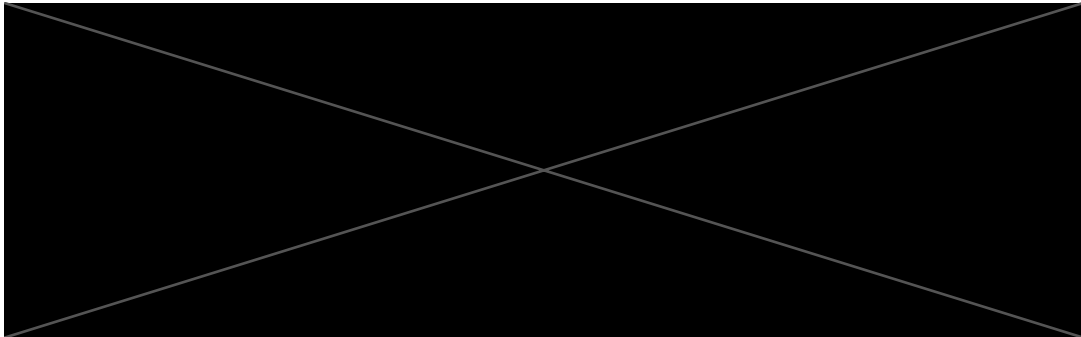

ADV. LUFUNO TOKYO NEVONDWE



EDUCATION

Tertiary education

- 1) Masters of Laws (LLM) in Human Rights Law, University of Venda (2005).
 - **Mini-dissertation on the judicial enforceability of socio-economic rights in South Africa-passed with distinction (cum laude)**
- 2) Bachelor of Laws (LLB), University of Venda (2004).
 - **Graduated with numerous distinctions**

Secondary education

- **Passed Grade 12 with matric exemption with a distinction in History Higher Grade (HG) at Ranndogwana Secondary School, 1999, Vhumbedzi Circuit, Vhembe District, Limpopo Province.**

WORK EXPERIENCE

Board Membership [Present]

- 1) **Board Chairperson and Independent Trustee**, National Lotteries Participants Trust (NLPT), 1 May 2016 to date **(the contract will expire on 31 December 2026).**
- 2) **Council Member**, Film and Publication Board, 1 September 2010 to date **(the contract will expire on 22 April 2026).**
- 3) **Board Member**, South African National Space Agency (SANSA), 26 July 2022 to date.

Board Membership [Past]

- 4) **Trustee**, Independent Development Trust (IDT), 5 July 2021 to 4 July 2025 (**Chairperson of Social and Ethics Committee**).
- 5) **Board Member**, Agreement South Africa (ASA), 30 April 2019 to 19 August 2024 (**Member of the Audit and Risk Committee, Member of the Technical Committee and Chairperson of Legal and Regulatory Committee**).
- 6) **Council Member**, Film and Publication Board (FPB), 1 September 2010 to 30 June 2025.
- 7) **Council Member**, Films and Publication Board (FPB), 1 September 2010 to 15 March 2025 (**Chairperson of the Human Resources and Remuneration Committee (HRREMCO)**).
- 8) **Board Chairperson**, Woodhill Polokwane Homeowners Association, 13 June 2022 to 7 October 2024.
- 9) **Deputy Chairperson**, Nelson Mandela Museum Council (NMM), 1 November 2016 to 31 October 2022.
- 10) **Council Member**, Ditsong Museums of South Africa (DMSA) (**Member of Human Resources and Remuneration Committee**), 1 August 2019 to 31 July 2022.
- 11) **Acting Chairperson**, Co-operative Banks Development Agency (CBDA) Board of Directors, 24 July 2017 to 31 December 2017.
- 12) **Board Member**, Co-operatives Banks Development Agency (CBDA), 1 October 2013 to 31 March 2018 (**served two terms**) (**Member of the Human Resources and Remuneration Committee**).
- 13) **Council Member**, International Air Services Council, 1 December 2014 to 31 March 2018.
- 14) **Deputy Chairperson**, Thohoyandou Victim Empowerment Programme (TVEP) Board of Trustees, Sibasa (**Member of the Human Resources and Remuneration Committee**). (1 January 2014 to 6 February 2024)
- 15) **Board Member**, National Health Laboratory Service (NHLS) (1 January 2013 to 31 March 2015) (**Chairperson of the Governance Committee, Member of Human Resources and Remuneration Committee & Audit and Risk Committee**).

Audit Committee Membership (Past)

- 16) **Chairperson, Audit Committee**, Marine Living Resources Fund (MLRF), 1 September 2018 to 31 October 2024.

- 17) **Audit Committee Member**, Cooperative Governance & Traditional Affairs (COGTA), Free State Provincial Government, 1 October 2024 to 30 June 2025.
- 18) **Audit Committee Member**, Cluster 2 Audit Committee, Limpopo Provincial Department, 1 January 2023 to 31 August 2025.
- 19) **Chairperson of the Audit & Risk Committee**, Nelson Mandela Museum Council (NMM), 1 November 2019 to 31 October 2022.
- 20) **Audit Committee Member**, Limpopo Legislature, 1 June 2018 to 31 January 2024.
- 21) **Audit Committee Member**, Blouberg Local Municipality, 1 July 2021 to 31 January 2024.
- 22) **Audit Committee Member**, Parliament of the Republic of South Africa, 1 April 2015 to 31 July 2018.
- 23) **Audit Committee Member**, Companies Tribunal, 1 August 2012 to 31 July 2018 **(served two terms)**.
- 24) **Chairperson, Audit Committee**, Mkhondo Local Municipality, Mpumalanga Province, 1 May 2014 to 31 December 2017 **(served two terms)**.
- 25) **Audit Committee Member**, Mkhondo Local Municipality, Piet Retief, Mpumalanga Province, 1 February 2011 to 30 April 2014.
- 26) **Audit Committee Member**, Ndwedwe Local Municipality, KwaZulu-Natal, 1 September 2010 to 31 December 2017 **(served two terms)**.
- 27) **Audit Committee Member**, Thabazimbi Local Municipality, (2013-2016).
- 28) **Audit Committee Member**, Ephraim Mogale Local Municipality, 1 June 2017 to 31 October 2020.
- 29) **Audit Committee Member**, Matatiela Local Municipality, 10 May 2021 to 10 May 2024.
- 30) **Audit Committee Member**, National Department of Transport, 1 February 2020 to 31 January 2022.
- 31) **Audit Committee Member**, Ba-Phalaborwa Local Municipality, 27 July 2018 to 31 August 2024.

Tribunals/Appeal Board Membership [Past]

- 32) **Pool Chairperson**, South African Council for the Property Valuers Profession (SACPVP) Tribunal Committee, 18 June 2024 to 31 July 2025.
- 33) **Deputy Chairperson**, Waterberg District Municipal Appeal Authority (WDMAA), 1 January 2020 to 31 December 2024.
- 34) **Presiding Officer and Chairperson**, Civil Aviation Appeal Committee, National Department of Transport, 1 November 2011 to 31 December 2017 **(served two terms)**.
- 35) **Chairperson**, Appeal Board for Safety at Sports and Recreation Events in the Republic of South Africa (SAREA), Department of Sports and Recreation, 15 April 2016 to 15 April 2018.

- 36) **Chairperson**: Correctional Supervision and Parole Board, Department of Correctional Services (2011).
- 37) **Alternate Member**, Limpopo Consumer Affairs Court, 1 February 2012 to 30 April 2016.
- 38) **Appeal Board Member**, Special Pensions Appeal Board, 1 August 2009 to 31 October 2012.
- 39) **Appeal Tribunal Member**, Social Assistance Appeal Tribunal (2008).
- 40) **Assistant Pension Funds Adjudicator**, Office of the Pension Funds Adjudicator, 1 August 2007 to 31 March 2010).

Advisory Councils [Past]

- 41) **Panel Member for Legislation**, National Department of Human Settlements, 2018 to 2021.
- 42) **Council Member**, National Archives Advisory Council, National Department of Arts and Culture, 1 July 2018 to 31 March 2019.
- 43) **Council Member**, National Health Research Ethics Council (NHREC), (1 September 2010 to 31 August 2016) **(served two terms)**.
- 44) **Council Member**, Heraldry Council, 20 June 2016 to 20 June 2020.
- 45) **Member**, Immigration Advisory Board, 18 May 2016 to 18 May 2020.

Legal practise [Past]

- 46) **Practising Advocate**, 1 September 2010 to 31 December 2024 (Member of the Legal Practice Council).

Academic Experience [Present]

- 47) **Senior Lecturer**, University of Limpopo (Turfloop Campus), 1 September 2010 to date.

ACADEMIC PUBLICATIONS

Books

- **Nevondwe LT and Mhlaba MW**, Judicial Activism and Socio-Economic Rights in South Africa, Lambert Academic Publishing, Germany, 2013, ISBN-10: 3848433745, ISBN-13: 978-3848433742.
- **Choma HJ and Nevondwe LT**, Socio-Economic Rights and Financial Planning in South Africa, David Publishing Company, USA, 2011.

- **Matloga NS and Nevondwe LT**, Time-Barring and Prescription of Pension Funds Complaints in RSA, Lambert Academic Publishing, Germany, 2013, ISBN-10, 3659355437, ISBN-13, 978-3659355431.

Book chapters in the book titled Legal Pedagogy, Practice and Curriculum Transformation, What does the future hold and look like? Pretoria University Law Press, 2025.

- **Tshoose CI and Nevondwe LT, Chapter 33:** The Intricacies of masters and doctoral study: a deep dive on support structures in postgraduate studies in South Africa, pages 647-661.
- **Rammai K, Nevondwe LT and Raligilia KH, Chapter 43:** Analysis of the two-pot retirement system and its implications on the system of social security in South Africa, pages 827-838.
- **Nevondwe LT and Rammai K, Chapter 44:** The legal interpretations of section 37C of the Pension Funds Act 24 of 1956 and monies payable upon the death of the deceased's member of a retirement fund, pages 839-871.

Articles published in accredited journals

- **Rammai KM and Nevondwe LT**, Navigating the landscape of automatic termination of employment contracts: A comparative study of South Africa and the United Kingdom, **Comparative and International Law Journal of Southern Africa**, Unisa Press 2025, pages 1-22.
- **Mmakola TS, Nevondwe LT and Raligilia KH**, An examination of the employees right to strike and repercussions for participating in an unprotected strike as demonstrated in the case of *Ngobeni v Interspray Durban* (JS739-18) [2024] ZALCJHB 80 (21 February 2024), **South African Judicial Education Journal**, Volume 6, Issue 1, 2023, pages 119-132.
- **Nevondwe L**, The law regarding the division of the retirement savings of a retirement fund member on his or her divorce with specific reference to *Cockcroft v Mine Employees Pension Fund* [2007] 3 BPLR (PFA), **Law, Democracy and Development Journal**, 2009, pages 1-12.
- **Nevondwe L and Ramatji K**, The Governance of retirement funds in the public sector, Pitfalls and prospects, **Journal of Public Administration**, Volume 49 Number 1, March 2014, pages 274-286.
- **Nevondwe L and Odeku K**, Challenges of housing delivery in South Africa: Lessons learnt from jurisprudence, **African Journal of Business Management**, Vol 6 (45), 14 November 2012, pages 11327-11341.

- **Nevondwe L and Odeku K**, Financing the National Health Insurance Scheme of South Africa: opportunities and challenges, **Journal of Social Science**, Volume 39, Issue 1, 2014.
- **Nevondwe L, Odeku K and Tshoose IC**, Promoting the application of corporate governance in the South African public sector, **Journal of Social Sciences**, 2014.
- **Mokabane MJ, Odeku KO and Nevondwe T**, Employer failure to adhere to its promotional policy and procedure: implications for fair labour practices, **African Journal of Business Management**, Vol 6 (46), November 2012, pages 11437-11445.
- **Odeku K and Nevondwe T**, An overview of the contentious issues inherent in the promotional exercises in the workplace: unfair labour practices revisited, **Pakistan Journal of Social Sciences**, 2012.
- **Nevondwe L, Odeku K and Matotoka M**, The governance of retirement funds in members' rights and trustees' duties in South Africa: A lesson learnt from USA, UK and Malawi, **East Asian Journal of Business Economics**, Vol 1, number 3, 2013, pages 55-70.
- **Nevondwe L and Matotoka M**, The right to freedom of expression, press and culture in South Africa: A survey of recent developments, **International Human Rights Law Review**, 2013, ISSN: 2213-1035 Online, Brill, Nijhoff.
- **Nevondwe L, Odeku K and Matotoka M**, The politics of social security and retirement reforms and retirement savings culture in South Africa, **East Asian Journal of Business Economics**, Vol 1(3), pages 71-84.
- **Nevondwe L and Odeku KO**, Protecting children from exposure to pornography in South Africa, **Bangladesh e-journal of Sociology**, Vol 11, No. 2, July 2014, pages 132-142.
- **Odeku KO and Nevondwe L**, An analysis of the constitutionally guaranteed right to basic education in South Africa, **International Journal of Educational Sciences**, Volume 6(3), 2014, Kamla-Raj, pages 415-423.
- **Nevondwe L, Nembambula P and Mangammbi MJ**, Ethics in the State-Owned Companies (SOC) in the public sector: A thin line between corporate governance and ethical leadership, **East Asian Journal of Business Economics**, Vol 2 (3), 2014, pages 18-22.
- **Nevondwe L, Odeku KO and Raligilia K**, Reflection on the principle of best interests of the child: an analysis of parental responsibilities in custodial disputes in the South African law, **Bangladesh e-journal of Sociology**, Vol 13, Issue 1, January 2016, pages 101-114.
- **Nevondwe L, Odeku KO and Raligilia K**, Disability benefits payable by retirement funds under the South African law, **Bangladesh e-journal of Sociology**, Vol 14, No. 1, January 2017, pages 33-46.

- **Gundani SR, Nevondwe L and Odeku KO**, The contribution of Co-operatives to rural economic growth and poverty alleviation in South Africa: Lessons from Bangladesh, **Bangladesh e-journal of Sociology**, Vol 15, No. 2, July 2018, pages 105-119.
- **Nevondwe LT**, The governance, taxation and regulation of beneficiary funds in South Africa, **Bangladesh e-journal of Sociology**, Vol 16, No. 2, July 2019, pages 147-155.
- **Nevondwe L**, The distribution and payment of a death benefit in terms of section 37C of the South African Pension Funds Act, 24 of 1956, **Pensions (Macmillan Publishers Ltd, UK)**, Vol. 15, Issue 1, 2010, pages 38-48.
- **Nevondwe L**, South African social security and retirement reform: A long journey towards the redrafting of the new Pension Funds Act, **Pensions (Macmillan Publishers Ltd, UK)**, Vol. 15, Issue 4, 2010, pages 287-296.
- **Nevondwe L, Rapatsa M and Matloga N**, Payment of divorce benefits to the former spouse upon divorce and changes brought by the South African Government Employees Pension Law Amendment Bill, 2011, **Pensions (Macmillan Publishers Ltd, UK)**, Vol. 17, Issue 2, 2012, pages 94-102.
- **Nevondwe L and Rapatsa M**, Cohabitation: A nightmare on the allocation and distribution of death benefits in terms of section 37C of the South African Pension Funds Act, 24 of 1956, **Pensions (Macmillan Publishers Ltd, UK)**, Vol. 17, Issue 3, 2012, pages 153-157.
- **Nevondwe L, Malatji T and Rapatsa M**, Does freedom of testation supersede the powers of the Board of Trustees to allocate a death benefit in terms of section 37C of the South African Pension Funds Act, 24 of 1956? **Pensions (Macmillan Publishers Ltd, UK)**, Vol. 16, Issue 4, 2011, pages 285-291.

1st International Conference on Development Finance and Economic Transformation Conference Proceedings, October 2013 (Peer Reviewed, SAPSE accredited)

- **Nevondwe LT**, The principles of corporate governance: Where is the public sector now? Pages 145-161.
- **Nevondwe LT**, Retirement funds and benefits under the South African law, pages 293-303.
- **Matotoka MD and Nevondwe LT**, Pensions benefits for divorcees in the private and public sector under the South African law, pages 304-320.

- **Mbedzi NI and Nevondwe LT**, distribution and payment of death benefits in the private and public sector pension funds in South Africa, pages 321-336.

Articles Published in industry journals (Non-Accredited SAPSE)

- Nevondwe L, Recent Pension Funds Adjudicator determinations, Insurance and Tax Journal, Vol 24, Number 4, December 2009, pages 41-50.
- Nevondwe L, Recent legislative framework of the taxation of pension benefits, Insurance and Tax Journal, Vol 24, Number 4, December 2009, pages 24-29.
- Nevondwe L, Recent court judgements and Pension Funds Adjudicator determinations, Insurance and Tax Journal, Vol 24, Number 3, September 2009, pages 3-7.
- Nevondwe L, Disability benefits payable by retirement funds in terms of its rules, Insurance and Tax Journal, Vol 25, number 2, 2010, pages 5-12.
- Nevondwe L, Recent determinations of the Pension Funds Adjudicator, Insurance and Tax Journal, Vol 25, Number 3, September 2010, pages 6-25.
- Nevondwe L, The role of the Pension Funds Adjudicator and Special Pension Tribunal, Insurance and Tax Journal, Vol 25, Number 3, September 2010, pages 31-48.
- Nevondwe L, Summary of Recent Pension Funds Adjudicator, Insurance and Tax Journal, Vol 26, number 2, June 2011, pages 7-18.
- Nevondwe L and Mogashoa L, When does a fund conduct DNA tests on a child to dependency? Insurance and Tax Journal, Vol 26, number 2, June 2011, pages 33-36.
- Nevondwe L, Recent determinations of the Pension Funds Adjudicator, Insurance and Tax Journal, Vol 25, Number 2, June 2010, pages 13-26.
- Nevondwe L, Summary of the Pension Funds Adjudicator determinations, Insurance and Tax Journal, Vol 26, number 4, December 2011, pages 31-46,
- Nevondwe L, Recent court judgements on pension law and Pension Funds Adjudicator determinations, Insurance and Tax Journal, Vol 27, Number 2, July 2012, pages 36-42.
- Nevondwe L, Conciliation of pension funds complaints: Guidelines and procedures, Insurance and Tax Journal, Vol 27, Number 2, July 2012, pages 10-17.
- Nevondwe L, Government Employees Pension fund: payment to non-member spouse on divorce, Insurance and Tax Journal, Vol 27, Number 2, July 2012, pages 52-35.

- Nevondwe L, Summary of recent Pension Funds Adjudicator, Vol 28, number 2, June 2013, pages 27-39.
- Nevondwe L, Special Pensions under the SA Interim Constitution, 1993 and the Special Pension Act, 69 of 1996, Insurance and Tax Journal, Vol 28, number 2, June 2013, pages 15-26.
- Nevondwe L and Odeku KO, Retirement benefits payable by retirement funds in South African law, Insurance and Tax, Vol 28, number 4, December 2013, pages 21-35.
- Nevondwe L, Neluvhalani V & Ledwaba M, Retirement fund reforms in South Africa: A long journey towards the redrafting of the new Pension Funds Act in the public and private sector, Insurance and Tax Journal, Vol 24, Number 3, September 2009, pages 3-7.
- Vol 29, Number 1, March 2014, pages 32-40.
- Nevondwe L, The creation of beneficiary funds in terms of section 15(2)(a) of the Financial Services General Laws Amendment Act, 22 of 2008, De Rebus, 2009.
- Nevondwe L, Recent Amendments in the Pension Funds Act on divorce and death benefits in the Financial Services Laws General Amendment Act, 22 of 2008, Pension World South Africa, 2009.
- Nevondwe L, Does a cohabiting partner qualifies to benefit in terms of section 37C of the Pension Funds Act, 24 of 1956? Today Trustees Journal, 2009, pages 38-39.
- Nevondwe L, Recent Amendments in the Financial Services Laws General Amendment Act, De Rebus, 2009, pages 16-19.
- Nevondwe L, Best interests of the child in custody disputes in terms of the Children Act, 38 of 2005 and the South African Constitution Act, 108 of 1996, Turf Law Review, Volume 3, number 1, 2007, pages 34-43.

ACADEMIC SUPERVISION (LLM)

- 1) **Sebola KR**, Principles of corporate governance with specific reference to the case of *South African Broadcasting Corporation (SABC) Ltd v Mpofu* [2009] 4 ALL SA 169 (GSJ), LLM in Development and Management Law mini-dissertation, University of Limpopo, 2012.
- 2) **Matloga NS**, Time-barring and prescription of pension funds complaints: A legal perspective, LLM in Labour Law Mini-dissertation, University of Limpopo, 2012.
- 3) **Netangaheni MI**, A comparative analysis of employment discrimination in South Africa and Canada, LLM in Labour Law Mini-dissertation, University of Limpopo, 2012.
- 4) **Ramatji KN**, A legal analysis of the Mineral and Petroleum Resources Development Act, 28 of 2002 (MPRDA) and its impact in the mining

- operations in the Limpopo Province, LLM in Development and Management Law Mini-dissertation, University of Limpopo, 2013.
- 5) **Seakamela MQ**, Withholding of pension funds benefits under the South African law, LLM in Labour Law Mini-dissertation, University of Limpopo, 2013.
 - 6) **Mabapa NHK**, A critical analysis of legislative and other measures in place to ensure Withholding of pension funds benefits under the South African law, LLM in Labour Law Mini-dissertation, University of Limpopo, 2013.
 - 7) **Phasha TO**, The right of access to health care services: Prospects and challenges, LLM in Labour Law Mini-dissertation, University of Limpopo, 2013.
 - 8) **Mdhuli PN**, A critical analysis of the right to clean environment in terms of the South African Constitution, LLM in Development and Management Law Mini-dissertation, University of Limpopo, 2013.
 - 9) **Ramafalo MR**, Dismissal based on operational requirements in the workplace, LLM in Labour Law Mini-dissertation, University of Limpopo, 2013.
 - 10) **Mangammbi MJ**, The laws regulating beneficiary funds in South Africa: A critical analysis, LLM in Labour Law dissertation, University of Limpopo, 2013.
 - 11) **Marodi ML**, Does freedom of testation supersedes the powers of the Board of Trustees to allocate a death benefit in terms of section 37C of the Pension Funds Act, 24 of 1956, LLM in Labour Law Mini-dissertation, University of Limpopo, 2015.
 - 12) **Matotoka MD**, Section 37C of the Pension Funds Act, 24 of 1956: A social security measure to escape destitution, LLM in Labour Law Mini-dissertation, University of Limpopo, 2013.
 - 13) **Mbedzi NI**, A legal analysis on the distribution and payment of the special pensions under the Special Pensions Act, 69 of 1969, LLM in Labour Law Mini-dissertation, University of Limpopo, 2013.
 - 14) **Kgatla IP**, Social security and retirement reforms in South Africa: Prospects and challenges, University of Limpopo, 2013.
 - 15) **Mafa MJ**, Critical analysis of the law regulating state intervention in the mineral sector and nationalization of South African mines, University of Limpopo, 2013.
 - 16) **Mabidi MB**, A critical analysis of the right of access to health care services and National Health Insurance Scheme, LLM in Labour Law Mini-dissertation, University of Limpopo, 2013.
 - 17) **Carrim N**, Divorce benefits payable to non-member spouse under section 37D of the Pension Funds Act, 24 of 1956, LLM in Labour Law Mini-dissertation, University of Limpopo, 2013.
 - 18) **Mdhuli P**, A definition of an employee and the legal protection of sex workers in the workplace: A comparative study between South

- Africa and Germany, LLM in Labour Law Mini-dissertation, University of Limpopo, 2013.
- 19) **Rangoato SJ**, Discrimination based on HIV/AIDS in the workplace, LLM dissertation Mini-dissertation in Labour Law, University of Limpopo, 2013.
 - 20) **Masia PM**, Distribution and payment of death benefits in terms of section 37C of the Pension Funds Act, 24 of 1956, University of Limpopo, 2013.
 - 21) **Maloka KKM**, A legal analysis of the preservation of pension benefits under the South African law, LLM in Development and Management Law Mini-dissertation, University of Limpopo, 2014.
 - 22) **Morifi DN**, The law regulating parole system: A comparative study between South Africa, Australia, China and United States of America (USA), University of Limpopo, 2014.
 - 23) **Mkhabele JMM**, A legal analysis of the application of corporate governance principles in Musina Local Municipality, University of Limpopo, 2014.
 - 24) **Baloyi BL**, The adjudication and conciliation of pension funds complaints in terms of the Pension Funds Act, 24 of 1956, University of Limpopo, 2014.
 - 25) **Kutumela MT**, Legislative framework governing labour broking in South Africa, University of Limpopo, 2014.
 - 26) **Masindi MM**, The impact of child labour in agricultural sector in the Vhembe Region: Issues and challenges, University of Limpopo, 2015.
 - 27) **Mamabolo MM**, Retirement reforms laws: A comparative study between South Africa and Chile, University of Limpopo, 2015.
 - 28) **Segodi VO**, A law regulating taxation of pension benefits in South Africa, University of Limpopo, 2015.
 - 29) **Matime JM**, The legal pitfalls of investing in mining industry in South Africa: A comparative analysis, LLM in Development and Management Law Mini-dissertation, University of Limpopo, 2016.
 - 30) **Thobejane MH**, The law regulating affirmative action: A comparative study between South Africa and United States of America (USA), University of Limpopo, 2016.
 - 31) **Thubakgale MV**, The laws regulating aviation safety standards in South Africa: A critical analysis with UK, University of Limpopo, 2017.
 - 32) **Mokgopo TI**, A legal analysis of the application of corporate governance principles in the local government sphere as a measure to improve service delivery, University of Limpopo, 2017.
 - 33) **Ngqolowa DD**, Legal framework regulating the National Health Insurance Scheme: Prospects and challenges, University of Limpopo, 2017.

- 34) **Moshoeu LB**, Critical analysis of the right of access to electricity for the destitute in South Africa: Issues and challenges, University of Limpopo, 2017.
- 35) **Tshikovhi US**, A legal analysis of the application of corporate governance principles in the aviation sector, University of Limpopo, 2017.
- 36) **Mashile K**, The laws regulating the establishment and functions of the Office of the Pension Funds Adjudicator, University of Limpopo, 2017.
- 37) **Ramatabana TM**, The application and interpretation of principles of corporate governance in the State-Owned Entities (ESKOM) in South Africa, 2017.
- 38) **Kgosana MA**, A critical analysis of the South African obligation on civil aviation accident investigation and safety under the Chicago Convention, 1944, University of Limpopo, 2017.
- 39) **Molepo MMR**, The challenges with the realisation of the right of access to sufficient water in the rural communities, University of Limpopo, 2017.
- 40) **Mathekgane JM**, The laws regulating National Health Insurance Scheme: Prospects and challenges, University of Limpopo, 2017.
- 41) **Gundani SR**, The laws regulating co-operative banks and the contribution to economic growth and poverty alleviation in South Africa, LLM in Development and Management Law Mini-dissertation, University of Limpopo, 2017.
- 42) **Letseku L**, The laws regulating annuisation of provident funds under the Taxation Laws Amendment Act, 25 of 2015, University of Limpopo, 2018.
- 43) **Madiba MT**, The application of corporate governance principles in the South African Broadcasting Corporation (SABC) SOC Ltd: A comparative study, University of Limpopo, 2018.
- 44) **Skhosana ZM**, The laws regulating affirmative action in the workplace and its impact on Covid-19 pandemic, LLM in Labour Law Mini-dissertation, University of Limpopo, 2022.
- 45) **Mokgapa PL**, Ethical laws dilemma in State-Owned Entities (SOE): A case study of Transnet SOC Ltd, University of Limpopo, 2022.
- 46) **Masoga KM**, The legal analysis of the principle of equal pay for similar work: Reflection on the principle of equity and the law, University of Limpopo, 2022.
- 47) **Mmakola TS**, A critical analysis of the employees' right to strike and repercussions for participating in an unprotected strike: inconsistency on selective re-employment, University of Limpopo, 2022.
- 48) **Kgopa PE**, The Board of Trustees discretion dilemma and predicaments in the allocation of death benefits in terms of section 37C of the Pension Funds Act, 24 of 1956, University of Limpopo, 2022.

- 49) **Maleka LD**, Conundrum and nightmare in the politics of the laws regulating arbitration as opposed to mediation in the workplace in South Africa, University of Limpopo, 2023.
- 50) **Chidindi DE**, A legal analysis of the employer duty to provide a safe and health working environment in the mining sector in South Africa, University of Limpopo, 2023.
- 51) **Rammai KM**, The automatic termination of employment contract and its effect in South Africa, LLM in Labour Law, University of Limpopo, 2024.
- 52) **Mangena JP**, A legal analysis of the law regulating sexual harassment in the workplace in South Africa, LLM in Labour Law, University of South Africa, University of Limpopo, 2025.
- 53) **Seabela DE**, A legal analysis of the efficacy of trade unions in advocating and advancing the protection of rights of the employed and job seekers in South Africa, LLM in Labour Law, University of South Africa, University of Limpopo, 2025.

RESEARCH AND OTHER ACADEMIC AWARDS

- **Best Overall Emerging Researcher**, 2010-2012 for University of Limpopo (Turfloop and Medunsa Campuses), this prize was awarded in 2013 at University of Limpopo Research Awards.
- **Best Overall Emerging Researcher**, 2013-2015 for University of Limpopo (Turfloop Campus), this prize was awarded in 2016 at University of Limpopo Research Awards.
- **Best Employee for the month of October**, Office of the Pension Funds Adjudicator.
- **Best Overall Law student** in the Faculty of Law for four years Bachelor of Laws (LLB) degree, University of Venda, sponsored by Law Society of the Northern Provinces and Juta Law Publishers, 2004
- **Best Overall student** for the University of Venda and received Abbe Bailey Travel Scholarship to United Kingdom, 2004.
- **Best Debate Learner** at Vhumbedzi Circuit, Vhembe Region, 1999.

COMMUNITY ENGAGEMENTS

- Since 2006, I did more than 500 interviews (analysis of recent court judgements and various legal issues affecting the community) at SA FM, Phalaphala FM, Capricorn FM, Energy FM, Vhembe FM, Makhado FM, Univen FM, Turf FM (Community Radio).

MEMBERSHIP OF PROFESSIONAL BODIES

- Member of the Institute of Directors of South Africa (IODSA).
- Member of the Legal Practice Council (LPC).

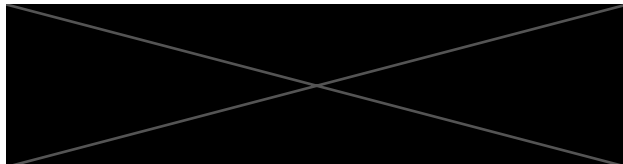
REFERENCES

[1] Prof. Kola Odeku

Senior Professor

University of Limpopo (Turfloop Campus)

School of Law, Department of Public & Environmental Law



[2] Adv. Makhubalo Ndaba

Former Board Member and Trustee, Public Investment Corporation (PIC) & Government Employees Pension Fund (GEPF)

Former Senior Assistant Pension Funds Adjudicator



[3] Ms. Zamantungwa Mkosi

Council Chairperson

Film and Publication Board

