

From [REDACTED]
To: "Raymond Joseph" <rayjoe@iafrica.com>
[REDACTED]

Sent: Wednesday, July 30, 2025 5:16:14 PM
Subject: RE: Media enquiry

Dear Raymond

I can confirm I tendered my resignation. The reasons for my resignation are personal and private and not for public consumption or publication in your story.

The rest of the issues you raise are official matters and I employ you to directly engage and seek reply from both **the dtic** and the NGB to verify if what your source has told you is the truth.

Since you are aware of my resignation from your source am sure you will understand that **the dtic** and NGB should and are more than capable and accountable to answer for their own statements and deal with official Government business which they make public or report to Parliament.

It is important that you verify all your facts with **the dtic** and the NGB and going forward please turn to both entities pertaining to any Government business. For future purposes I will not deal or engage with you on Government business as there are 2 institutions ie **the dtic** and NGB which exist to deal with all the issues you seek clarity for.

Having said same my questions to you would be the following:

1. Who informed you that I resigned after being informed of the findings? Do you have evidence of that?
2. Can you inform me what you rely on that I resigned with immediate effect? Do you have evidence of that?
3. What is the date of the Parliamentary response you are making reference too and the Parliamentary question number?
4. Have you verified or backed up your allegations or suggested story line with facts and not speculation ie confirmed facts with the Ministers office and the NGB?

I unfortunately am not able to assist you any further. I hereby reserve my rights to sue if any misrepresentations are made in your publication.

Kindest Regards

Caroline Kongwa

----- Original message -----

From: Raymond Joseph <rayjoe@iafrica.com>

Date: 2025/07/30 12:16 (GMT+02:00)

To: [REDACTED]om

Subject: Media enquiry

Good day, Ms Kongwa. I am busy with a story about your resignation earlier this month as the National Gambling Board's Chief Strategic Officer.

I will report that you resigned after being informed of the findings of an independent audit by TSU Investigation Services.

According to a response in Parliament to a written question to Minister Parks Tau, TSU found that:

- performance bonuses paid to you during your tenure as Chief Strategic Advisor "were not approved in line with the NGB Performance Management policy and [are] thus deemed irregular expenditure."
- expenditure relating to "international travel" by you can be "deemed irregular expenditure."

Also, in response to another parliamentary question as to whether "disciplinary and criminal complaints" were being considered as a result of TSU's investigation, Tau replied: "The Minister is currently engaging with legal counsel on the course of action."

I understand that your resignation came after you were informed of TSU's findings and was with immediate effect.

I'd appreciate it if you would respond to the questions below by 9 am tomorrow, July 31, 2025.

Questions

- 1) What was your reason for resigning from the NGB?
- 2) What is your comment on TSU's finding that your performance bonuses as Chief Strategic Advisor were "irregular expenditure"?
- 3) What is your comment on TSU's finding that your international travel was "irregular expenditure"?
- 4) What is your comment on the Minister's response to a parliamentary question as to whether "disciplinary and criminal complaints" were being considered as a result of TSU's investigation, that he was "currently engaging with legal counsel on the course of action."

5) Are you planning to contest the TSU findings?

6) Do you have any other comments about TSU's findings and your decision to resign?

Thanks, Raymond Joseph, GroundUp